

Youth Minister
Job Description
Northside Baptist Church

Minimum Qualifications

1. Must be a born again Christian in the Southern Baptist faith and be called of God to work in the area of student ministries.
2. High School diploma or GED equivalent.
3. Bachelor's degree from an accredited college, university or seminary. Major course work in Christian Education or related field preferred. Two years experience in youth and/or Christian education activities. Each year of additional experience as described in excess of the required two years may be substituted for 15 semester hours of college on a year for year basis. Or any combination of experience and education as the church body might vote.

Imperative Duties

1. Under the pastor's supervision, plans, promotes, implements and evaluates an approved comprehensive program of Christian education for the youth. To include, but not limited to the following:
 - A. Sunday School
 - B. Youth Mission Education
 - C. Youth Ministry
2. Develops, conducts, and coordinates related Christian education projects such as camps, mission trips, retreats, recruitment activities, and study seminars for the youth; assist the pastor and other staff in the planning of relevant special services and programs.
3. Develops, conducts, and coordinates training programs for volunteers, workers and other involved in the youth ministries of the church. Supervises all volunteers and serves as staff contact for those involved in the youth ministries
4. Actively participates in the outreach and visitation ministries of the church.
5. Attends deacon's meetings as requested and advises them regarding various phases of youth ministry, participates with various committees in preparation of budget projects for youth ministries; advises the church (directly and through committees) of youth ministry needs to include physical space requirements, equipment needs and supply needs; maintains records and accounts for resources provided for student ministries; orders, receives,

check, and distributes approved appropriate literature, supplies and equipment for youth ministries.

6. Works with pastor, church members and various committees to determine and evaluate the overall direction of youth ministries that will serve to encourage the spiritual development and maturity of students.
7. Serves as pastor to students, by being a spiritual leader and example among them; promoting a sense of community and caring for one another; counsels students individual and collectively as the need arrive.
8. Works as a team member with all staff and volunteers to ensure harmony and positive spiritual growth in the church.
9. Performs other duties as assigned by the pastor.

Accountability

The Youth Minister shall make himself accountable to the pastor and the church body. He should also seek guidance from other committees and individuals in the church.

Work Schedule

The Youth Minister shall have a five-day workweek, Sunday and Wednesday being two of those days. He should have a proposed monthly itinerary in writing and posted with the church secretary.

Salary

Any salary recommendations will be determined by the Personnel Committee, recommended to the Budget Committee, and voted on by the church body. The salary structure shall be reviewed annually and shall be included in the personnel portion of the annual church budget.

Benefits

Vacation: The Youth Minister will receive two (2) weeks paid vacation per year, becoming eligible after six (6) months of service. After three (3) years of service he will receive three (3) weeks of paid vacation, after five (5) years of service he will receive four (4) weeks of paid vacation. Vacation time will not be accumulative. Revivals or functions in other churches will be considered vacation time. Time off must have the prior approval of the pastor except in the case of an emergency where the personnel committee chairperson or the deacon chairman should be notified.

Sick Time: The Youth Minister will accrue one day a month up to a maximum ten of the first year and thereafter will be permitted ten sick days a year that are non-accumulative and non-transferable.

Holidays; There are ten (10) holidays observed by the church

New Years Day
Good Friday
Memorial Day
July Fourth

Labor Day
Thanksgiving (2 days)
Christmas Season Dec 24-26